Bid Corporation Limited
(Incorporated in the Republic of South Africa)
Registration number: 1995/008615/06
Share Code: BID
ISIN ZAE 000216537
("Bidcorp" or "the company")

GRANTING OF CONDITIONAL SHARE AWARDS IN TERMS OF THE 2016 BIDCORP CONDITIONAL SHARE PLAN ("CSP")

Executive directors of the company have been awarded Conditional Share Awards in terms of the 2016 Bidcorp Conditional Share Plan (as amended), approved by shareholders at the general meeting held in April 2016 and amendments approved at the general meeting held in June 2023.

Conditional Share Awards for executive directors are subject to performance conditions as set out in the 2025 Remuneration Report, which if satisfied, will vest in September 2028 and September 2029.

The Remuneration Committee has given approval for the following individual allocations which have been accepted by the participants on Tuesday, April 21st 2026.

- B L Berson — 170 000 conditional share awards
  Nature of interest — Direct beneficial
  Price per award @ COB on April 20th 2026 — R415,91
  Deemed total value of transaction — R70 704 700,00

- D E Cleasby — 80 000 conditional share awards
  Nature of interest — Direct beneficial
  Price per award @ COB on April 20th 2026 — R415,91
  Deemed total value of transaction — R33 272 800,00

The above transactions were all performed off market and the necessary approvals were obtained.

Date: April 21st 2026

Johannesburg

Sponsor: The Standard Bank of South Africa Limited