

Bid Corporation Limited

(Incorporated in the Republic of South Africa)

Registration number: 1995/008615/06

Share Code: BID

ISIN ZAE000216537

("Bidcorp" or "the Company")

CHANGE TO THE BOARD OF DIRECTORS AND THE COMPOSITION OF BIDCORP'S AUDIT AND RISK COMMITTEE

In compliance with Section 3.59 of the listing requirements of the JSE Limited, the Company hereby advises that Mr Trevor Jonathan Brown has been appointed to the Board of Directors of Bidcorp ("the **Board**") as an independent non-executive director with effect from Thursday, November 13th 2025.

Bidcorp further notifies shareholders that the Board subsequently resolved to appoint Mr Brown as a member of the Audit and Risk Committee, with immediate effect.

Mr Brown brings to Bidcorp over 40 years of experience in audit, governance, and board leadership. He currently serves as a non-executive director of Nepad Business Foundation NPC and LIV Central NPC and has been an independent external adviser to Bidcorp's Divisional Audit and Risk Committees since 2023.

Mr Brown's appointment further strengthens Bidcorp's commitment to robust governance and supports the Company's board succession planning. The Board welcomes Trevor and looks forward to his valued contribution.

Date: November 14th 2025 Johannesburg

Sponsor: The Standard Bank of South Africa Limited